

Envantage

Energy & Low Carbon Specialists

ENVIRONMENTAL POLICY

Envantage Ltd recognise that we have a responsibility to protect the environment. We aim to lead by example by being an environmentally responsible organisation; minimising waste and pollution arising from our activities. We are committed to maintain an effective environmental management system that complies with ISO 14001:2015.

It is the policy of Envantage Ltd to ensure that:

- We eliminate or reduce any harmful impacts our operations have on the local and global environment and set objectives and targets for ongoing improvement.
- We comply with all relevant environmental legislation that applies to the company.
- We encourage our suppliers and customers to adopt similar environmental principles.
- All employees are made aware of both Envantage's environmental impacts and their role in improving the company's environmental performance.
- We continually improve our environmental management systems, procedures, and environmental performance.

The company's Business Management System manual includes our key environmental procedures.

Signed by:

A handwritten signature in black ink, appearing to read 'Colin Hindmarsh', written over a horizontal dashed line.

Colin Hindmarsh, Managing Director

5th January 2018